

JOB DESCRIPTION

POSITION:	German Speaking Adventure Specialist
DEPARTMENT:	Sales & Customer Service
REPORTING TO:	Sales Team Leader
DIRECT REPORTS:	None
LOCATION:	Brixton
DATE UPDATED:	June 2017

POSITION PURPOSE:

- Adventure Specialists are Intrepid Group's Sales Experts
- To achieve and exceed sales targets for booked revenue and conversion whilst maintaining a high degree of accuracy and service.
- The role requires direct and industry customer interface via phone and email. There may be the occasional need to assist with customer emails or on line booking form transactions.
- Adventure Specialists also ensure the smooth booking process for customers and travel agents alike.
- The primary purpose of the role is to service and sell trips to our German-speaking customers in their native language, with a secondary purpose to do the same for our English-speaking clients.

RELATIONSHIPS:

- Direct colleagues in the Sales and Travel Support Team
- Team colleagues in the Sales Team and Flights Team
- UK Sales colleagues in the Business Development team and Schools & Private Groups Team
- UK Office colleagues in the Product, Finance and Marketing Teams
- Sri Lanka Office colleagues in the Sales Support, Product Support and IT Support Teams
- Melbourne Head Office colleagues in the Product, Customer Relations and Sales Teams
- Overseas DMCs (Destination Management Companies) and external suppliers
- Other Intrepid Group staff from time to time and from various locations
- The role requires close cooperation with marketing and BDMs.
- The Sales team will receive support from the Travel Support team to process amendments and other administrative functions post sale.

KEY QUALIFICATIONS AND EXPERIENCE:

- Fluent German and English speaker.
- Excellent command of written German and English.
- Experience of working towards sales targets.
- Knowledge of the German and/or Swiss markets and customers. Experience working in either or both preferable.
- Broad range of personal travel experience a definite advantage.

OTHER SKILLS AND ATTRIBUTES:

- Excellent sales and customer service skills.
- Confident and pleasant telephone manner.
- 'Can do' attitude with a strong personal drive to achieve.
- An understanding of and belief in the Intrepid Group core values.
- Excellent communication skills in order to inspire our customers, our staff and to represent the brands.
- Strong organisational skills to prioritise workload and work under pressure.
- Ability to work independently and in a team.

IMPORTANT NOTES:

- This is a rewarding job with a very dynamic company.
- Working in the sales team can be demanding at times and requires dedication and close attention to detail.

- At busy times you may be asked to work additional hours to help clear work (especially during the peak booking period of January to March.)
- Flexible approach: Be prepared to support ad-hoc projects as requested.
- Company goals: Be prepared to get involved in other ad-hoc team tasks as they arise relating to the sales team and wider company goals.

All outcomes are measured by Key Performance Indicators (KPIs) determined each month.

Accountabilities	Examples of Tasks
Daily Tasks	<ul style="list-style-type: none"> • Answer inbound telephone enquiries, inspire customer with every call. • Deal with email enquiries from customers. • Gather all available marketing data on every new enquiry. • Source flights using FareChoice, or the relevant airline / consolidator. • Follow up all options within 3 working days • Outbound sales calls.
Performance standards / objectives	<p>The role of the Adventure Specialist is to achieve weekly and monthly sales revenue targets, whilst at the same time ensuring a high degree of accuracy and maintaining a great sales culture.</p> <ul style="list-style-type: none"> • Exceed personal revenue target. • Exceed monthly team sales target. • Exceed team net promoter scores. (NPS) – Post booking survey • Ensure consistently prompt response to phone and email enquires • Pro-actively contribute to best practices initiatives to improve sales and service standards • Adhere to published Customer Service Standards and Data Protection Act
Customer Complaints	<ul style="list-style-type: none"> • Acknowledge customer complaints • Ensure complaint is passed to correct person(s) for response to issues raised and that it is effectively dealt with in the required timescale
General	<ul style="list-style-type: none"> • Attend training when required • Generate new ideas and initiatives as part of the company's overall commitment to increase business and improve profitability and customer service • Be a team player
Customer Obsessed	<ul style="list-style-type: none"> • Put the customer first in all decisions, without undermining the principles or requirements of the business. • Go the extra mile to ensure our customers have the best travel experience ever.

OTHER RELEVANT INFORMATION:

- We will operate 7 days a week. Our opening times are; Monday – Friday 8am-8pm; Saturday 9am – 5pm; Sunday 10-5pm
- You will be required to participate in a weekend sales Rota. Time off will be given in lieu.
- You will also be required to participate in an evening Rota which ensures that phone cover is provided up to 8 pm.
- The travel industry is demand-led and workloads differ throughout the year. You may be asked to or indeed find it is necessary to work longer hours than those detailed to ensure that you achieve success in your principle role. During busy periods (usually Jan – Mar) holidays may not be permitted. You will also be required to provide sales support to cover key trade events and shows from time to time.